



Work across Public Services

September 2017

End the Public Sector Pay Pinch!

NEW GMB REPORT

The GMB has published a further major new report on public sector pay which focuses on the 55% of public sector workers not covered by a pay review body.

The report, titled '**Public Sector Pay and the Forgotten Three Million**', sets out the case for the 55 per cent of public sector workers – including council workers, front-line school and police support staff, and civil servants not covered by a Pay Review Body.

The GMB report reveals that in order to enforce the cap on the 3 million public sector workers not subject to pay review bodies – the Government has stripped billions of pounds from the budgets of local Governments, schools and police forces.

Enough is enough.

That's why GMB is taking the message to the Government that they must change course. After seven years of pay cuts, only a real pay rise will do. GMB is a democratic union and only GMB members have a say on how we respond to the government's position on pay. So if you're not a member of a union sign up and be part of the fight back

The publication, titled '**Public Sector Pay and the Forgotten Three Million**,' follows the Government's rejection of the Police Review Body's recommendation for a 2 per cent consolidated increase in police pay.

Read the GMB report at:

<https://static1.squarespace.com/static/58b828f44402436b74624b8a/t/59b6af4c80bd5e49f83c2d8c/1505144822522/PAY+PINCH+REPORT+2+-+FINAL+SPREADS.pdf>

Key Findings

The report's major findings are that:

- The Government pinched £737 million from local government wage budgets in just two years to enforce the pay cap
- The annual public sector bill for agency and temporary workers has risen by £2.5 billion since 2012/13
- Local authority workers are paid 22 per cent below the public sector average
- Average teaching assistant pay has risen by 2.7 per cent between 2011 and 2016 – compared to 7.9 per cent CPI inflation
- 85 per cent of unitary local authorities say they are encountering recruiting and retention problems
- The voluntary turnover rate for PCSOs increased from 8 per cent in 2010/11 to 15 per cent in 2016/17
- Public sector workers are twice as likely to work unpaid overtime as those in the private sector, and the pay cap is affecting 2.4 million children
- Despite claiming that they respect the recommendations of the Pay Review Bodies, Ministers have rejected the recommendations of two review bodies (for police officers and NHS workers) and abolished the negotiating body for school support staff.

Not a member of a trade union? Then sign up to the GMB today to support the campaign.

Join online at www.gmb.org.uk/join



**Want to get involved? Sign up
today**

Joining the GMB is easy, quick and fast. You, or your colleagues, can join via one of the following methods:

1. Online at www.gmb.org.uk/join
2. Complete the GMB application form and post to GMB Public Services Section, 22 Stephenson Way, London. NW1 2HD.
3. Ring 020 7391 6700 and ask how you can join.
4. Email info@gmb.org.uk asking for a membership form.
5. Ask the GMB to visit your workplace and work colleagues: Email info@gmb.org.uk and arrangements can be made to have a face-to-face meeting.

Ensure your membership details are correct by registering with GMB online:

<https://www.gmb.org.uk/login>

Why Join GMB?

GMB is Britain's fastest growing trade union. GMB is a campaigning trade union; its job is to get the best deal for GMB members at work and is committed to building a strong organisation in every GMB workplace and to help make every workplace safer. Whoever you are, wherever you work, joining GMB is the right decision.

GMB Membership Subscriptions:

Full time - £3.05 a week

Part time - £1.78 a week

GMB estimates Real-terms cuts to public sector pay 2010 to 2020

Role	Real-terms amount pinched (in total)
Police Administrative Assistant	£6,739
School Lab Technician	£8,637
Teaching Assistant	£8,868
Refuse Collector	£9,042
Police Custody Officer	£9,270
PCSO	£9,580
Administrative Assistant (LA)	£10,642
Qualified Residential Social Worker	£11,709
Scene of Crime Investigator	£11,933
Higher Level Teaching Assistant	£12,492
Social Worker	£12,987
School Library Manager	£13,421
Housing Officer	£14,675
Homelessness Prevention Officer	£15,090

GMB@WORK

**PUBLIC SECTOR
#PAYPINCH**

3 MILLION

PUBLIC SECTOR WORKERS ARE NOT COVERED BY A PAY REVIEW BODY

HELP END THE PINCH FOR ALL PUBLIC SECTOR STAFF: WWW.PAYPINCH.ORG

GMB

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GMB—EXPERTS IN THE WORLD OF WORK

It can be as simple as a new manager, or a new way of working that causes you a problem at work. Guard against that day by joining GMB now. GMB membership covers you wherever you work. Only GMB members get GMB help. **IF YOU WORK YOU NEED GMB@WORK**

Join now at www.gmb.org.uk/join or fill in the form below

then hand it to your local GMB representative, or post it—simply write FREEPOST GMB on an envelope—you don't need a stamp or any other address details.

If you have any questions contact GMB: email info@gmb.org.uk or visit our website www.gmb.org.uk

FOR GMB USE ONLY	Section <input type="text"/>	Branch number <input type="text"/>	Membership number <input type="text"/>	Date of joining <input type="text"/>
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GMB membership application form PLEASE USE BLOCK CAPITALS

1 TELL US ABOUT YOU

Surname <input type="text"/>	First name <input type="text"/>	Title <input type="text"/>	Mrs/Miss/Ms/Mr	Date of birth <input type="text"/>
Home address <input type="text"/>	Home phone number <input type="text"/>	Mobile number <input type="text"/>	Postcode <input type="text"/>	
We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members			Tick here if you do not wish to contribute to the GMB collective affiliation to the Labour Party <input type="checkbox"/>	
Bangladeshi <input type="checkbox"/> / Black African <input type="checkbox"/> / Black Caribbean <input type="checkbox"/> / Black British <input type="checkbox"/> / Chinese <input type="checkbox"/> / Indian <input type="checkbox"/> / Irish <input type="checkbox"/> / Pakistani <input type="checkbox"/> / White <input type="checkbox"/> / Other: <input type="text"/>				
National Insurance number <input type="text"/>	I agree to abide by GMB rules Signed <input type="text"/>	Date <input type="text"/>		

2 TELL US ABOUT YOUR JOB

Employer <input type="text"/>	Your job <input type="text"/>
Address where you work <input type="text"/>	How many hours a week do you work? <input type="text"/>
Postcode <input type="text"/>	Pay number <input type="text"/>
I authorise my employer to pass my bank details on to GMB to activate my union membership – Signed <input type="text"/>	I give my employer permission to notify GMB of any future change of address <input type="text"/>
	Pay date <input type="text"/>

3 PLEASE SELECT WHEN YOU WOULD LIKE THE DIRECT DEBIT TO BE DEDUCTED FROM YOUR ACCOUNT

If you are paid monthly	<input type="text"/> 1st day of the month*	<input type="text"/> 8th day of the month*	<input type="text"/> 16th day of the month*	<input type="text"/> 23rd day of the month*	<input type="text"/> Last day of the month*	* or next working day
OR if you are paid 4 weekly	<input type="text"/> 1st Friday	<input type="text"/> 2nd Friday	<input type="text"/> 3rd Friday	<input type="text"/> 4th Friday		

4 INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT



Please fill in the form below and send to: GMB, 22 Stephenson Way, LONDON NW1 2HD

Service User Number

Name and full postal address of your Bank or Building Society branch	
To the Manager of <input type="text"/>	Bank/Building Society <input type="text"/>
Address <input type="text"/>	Postcode <input type="text"/>

Instructions to your Bank or Building Society: Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society.

Signature(s) <input type="text"/>	Date <input type="text"/>
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For GMB official use only. This is not part of the instruction to your Bank/Building Society. If your A/C number is not available fill in your address below.

Name(s) of account holder(s) <input type="text"/>
Bank/Building Society account number <input type="text"/>
Bank/Building Society Sort Code <input type="text"/>

Banks or Building Societies may not accept Direct Debit instructions for some types of account

Reference number (GMB use only) <input type="text"/>
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